

RSP Consulting Engineers LLP

EQUAL OPPORTUNITIES POLICY

It is the established policy of RSP Consulting Engineers LLP, to be committed to equal opportunities, and monitor recruitment, promotion and training for effects on the gender, disability or ethnic group of employees.

The operation of this policy will be reviewed at Partners management meetings and minuted for any necessary amendments or remedial action.

The partners and staff, and all new members of staff will be provided with a copy of this policy.

RSP Consulting Engineers positively welcome applications of employment from all sections of the community.

Wherever possible RSP Consulting Engineers will endeavour to recruit staff to reflect the balance and minority grouping within the local society.

Records shall be maintained of the outcome of interviews and appointments from applicants to monitor reasons for selection of candidates for interviews and appointment.

Any member of staff who reports a grievance on the grounds of equal opportunity shall have the grievance investigated and shall be provided with a written response on the outcome of that investigation. The response shall include details of remedial action found necessary and follow up procedure to verify effectiveness of any such action.

Signed



Partner

Signed



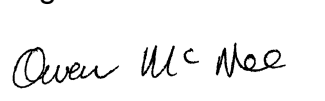
Partner

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Partner

Date Reviewed: 29th January 2009